

**From:** Willey, Seth  
**To:** [Nelson, Marjorie](#); [Chris Servheen](#)  
**Subject:** Re: FW: Statement of Work  
**Date:** Thursday, March 24, 2016 5:48:03 PM  
**Attachments:** [SLW and Cs edits FINAL SOW GYE Griz\\_prop delist March 24 2016.doc](#)

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Hey Marj,

Here are my suggested edits as requested. Chris, any thoughts, comments or suggestions. Biggest changes focused on allowing conflict of interest where unavoidable (per OMB peer review guidance), simplifying deliverable to be simply the reviews and a cover letter (report seems unnecessary, and in my experience can be very costly) and simplify payment since its such a simple project and short timeline. I also slightly modified the recovery plan questions (closer to what Chris had before). I'll be in in the morning so we can discuss. Chris, let us know if you are good with this.

Thanks,  
Seth

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Seth L. Willey, Branch Chief  
Regional Branch of Classification and Recovery  
Mountain-Prairie Region, USFWS  
[Seth\\_Willey@fws.gov](mailto:Seth_Willey@fws.gov)  
303-236-4257  
\*\*\*\*\*

On Thu, Mar 24, 2016 at 1:49 PM, Nelson, Marjorie <[marjorie\\_nelson@fws.gov](mailto:marjorie_nelson@fws.gov)> wrote:

Marjorie Nelson  
Chief, Division of Ecological Services  
Mountain-Prairie Region  
U.S. Fish and Wildlife Service  
303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

----- Forwarded message -----

**From:** **Matt Hogan** <[Matt\\_Hogan@fws.gov](mailto:Matt_Hogan@fws.gov)>  
**Date:** Tue, Mar 22, 2016 at 2:42 PM  
**Subject:** FW: Statement of Work  
**To:** Marjorie Nelson <[marjorie\\_nelson@fws.gov](mailto:marjorie_nelson@fws.gov)>

Marj,

I shared this with R1 as I knew they had some expertise in these and Terry provided the following comments which make sense to me. I have no additional comments. Thanks.

Matt

**From:** Rabot, Theresa [mailto:[theresa\\_rabot@fws.gov](mailto:theresa_rabot@fws.gov)]  
**Sent:** Tuesday, March 22, 2016 1:07 PM  
**To:** Matt Hogan  
**Subject:** Fwd: Statement of Work

Matt -

I shared the SOW with Steve, he's head of our science support branch and we've worked together a lot on peer review in general and for specific projects. I think you'll find his comments useful.

You'll see in his comments he raised concerns about being overly exclusive on qualified peer reviewers. I agree with his point, although I recognize that may be easier said than done. I also noted the proposed rule has a statement about potential peer reviewers, that you may or may not be able to find some flexibility around.

For northern spotted owl critical habitat (arguably as controversial as this if not more so), we took a very inclusive approach, and received around 40 peer reviews. This allows an open discussion of the differences between experts but it also includes pretty intensive staff work to address, which Paul Henson was willing to do. I've attached our letter to the peer reviewers for the owl rule; you'll note we asked a lot of yes or no questions, which Steve suggests we stay away from and modified the GYE SOW accordingly. You'll also note we asked members of the technical committee to review.

Again either approach works - food for thought only. Thanks for the opportunity to review, hope you find the comments useful.

----- Forwarded message -----

**From:** Morey, Steven <[steven\\_morey@fws.gov](mailto:steven_morey@fws.gov)>  
**Date:** Tue, Mar 22, 2016 at 10:27 AM  
**Subject:** Statement of Work  
**To:** Theresa Rabot <[theresa\\_rabot@fws.gov](mailto:theresa_rabot@fws.gov)>

In the attached file you'll find some comments and suggestions on the statement of work. I

think I see a few places where we can improve the usefulness of the review. I've noted these with comments in the margins, and where I took a stab at a possible revision, I did so in red-line-strikeout within the body. These are just my opinions but I'm happy to discuss or clarify any of them if that would be helpful.

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Steve Morey

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Terry Rabot

Deputy Regional Director, Pacific Region One

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